



# Flex Volunteer Application

*This application is for volunteers seeking to support ETA Evacuation Teams of Amador as a Flex Volunteer. All applicants must be reviewed and approved by the ETA Board prior to participation.*

*Flex Volunteers provide support during emergency operations, including animal care and evacuation center assistance, and may assist based on availability.*

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone \_\_\_\_\_ Cell Phone Carrier \_\_\_\_\_

Email \_\_\_\_\_ Date of Birth \_\_\_\_\_

*The following information will not be published but will be kept for emergency purposes only.*

Emergency Contact \_\_\_\_\_ Phone \_\_\_\_\_

Relationship \_\_\_\_\_ Blood Type \_\_\_\_\_

Physician \_\_\_\_\_ Phone \_\_\_\_\_

Do you have any medical conditions that would prevent you from working as an Evacuation Volunteer? \_\_\_\_\_

Driver's License # \_\_\_\_\_ Class \_\_\_\_\_ Exp. Date \_\_\_\_\_

Will your employer release you for deployment of a disaster?

Note any pertinent Certificates/Titles or experience: \_\_\_\_\_

### Areas of interest:

- Grant Writing
- Intake table
- Volunteer Table
- Hospitality (water & food)
- Stock water & food supplies
- Clean bathrooms
- Empty trash cans
- Restock supplies
- Supply runner
- Coordinate food donations
- Organizing donations
- Animal care (trained volunteers only)
- Walk dogs (trained volunteers only)
- Clean pens (trained volunteers only)
- Feed / water animals (trained volunteers only)

### Livestock Experience:

- Horses
  - Difficult to Load Horses
  - Stallions
  - Foals & Yearlings
  - Unhandled/Untrained Horses
- Mules/Donkeys
- Cattle
  - Gathering on horseback
  - Calves & Nursing Cows
- Bulls
- Alpacas/Llamas
- Sheep
- Goats
- Pigs
- Chickens/Poultry
- Dogs
- Cats
- Other:

\_\_\_\_\_

\_\_\_\_\_



# CODE OF CONDUCT

Volunteers may participate in E.T.A. Evacuation Teams of Amador activities only if they pledge to know and abide by this Code of Conduct. Supervisors have the authority to immediately deactivate any E.T.A. representative for behavior that is contrary to any of the following rules:

1. Volunteers shall report to, and remain in contact with, the appropriate Incident Command System (ICS) authority and confine their activities to the stated mission and directives of the Incident Action Plan. E.T.A. volunteers shall not self-deploy.
2. Volunteers shall identify any assignments that are beyond their capabilities and notify their supervising authority of this limitation.
3. While representing E.T.A., volunteers shall not advocate or otherwise promote political, religious, organizational, financial, or ideological positions that do not conform to the official position of E.T.A.
4. All E.T.A. volunteers shall wear their current identification, preferably an E.T.A. identification badge, while on site for a disaster response.
5. While participating in any E.T.A. related activities, volunteers shall project a professional manner and appearance. In particular, the following actions will not be tolerated:
  - Violation of any laws
  - Consumption of alcoholic beverages or possession, use, or selling of any illegal drugs
  - Illegal use or display of a firearm
  - Public outbursts or derogatory remarks about other organizations or individuals
6. Volunteers shall observe all safety rules and regulations and shall know and follow instructions for the proper use of equipment.
7. Volunteers shall not use or authorize the use of name, emblem, endorsement, services or property of E.T.A. except in conformance with E.T.A. policy. Information that is available solely as a result of the volunteer's affiliation with E.T.A. is confidential and can be disclosed only with the express authorization of E.T.A.
8. Volunteers who suspect a conflict of interest (for example, between a E.T.A. assignment and their own personal, professional, or financial interest) shall, upon becoming aware of it, disclose such potential conflict to the E.T.A. leadership. Volunteers shall absent themselves during deliberations about such potential conflict and shall refrain from participating in any decisions or voting in connection with the matter.

9. Volunteers shall not accept personal gratuities and shall direct all offers of donations to an officer of E.T.A.
10. Volunteers shall not enter private property to perform E.T.A. duties without written/verbal (documented) permission from the owner and a supervising authority, or without a law-enforcement escort.
11. Volunteers shall be required to document, or participate in the documentation of, each rescue in a timely manner and to submit said documentation to the supervising authority.
12. Volunteers shall transport animals only to facilities that have been designated by the supervising authority in accordance with their owner.
13. Volunteers shall not take or post any photographs in the emergency evacuation center or during field rescues when they are activated.
14. When an animal(s) is rescued and transported from a property without prior permission of the owner of the animal(s), the rescuer shall leave written notification of the removal readily visible on the property. (ie, law enforcement's direction)
15. If ETA Board Members miss 3 consecutive board meetings they will be replaced with active members.

I hereby certify that I have read and understand this *E.T.A. Code of Conduct* and that I agree to comply with it, and will all applicable laws affecting E.T.A., at all times.

---

**Print Name**

---

**Sign Name**

---

**Date**



# EVACUATION TEAMS OF AMADOR

## ADULT VOLUNTEER AGREEMENT & RELEASE OF LIABILITY

I, \_\_\_\_\_, **HEREBY ACKNOWLEDGE** that I have voluntarily chosen to assist The Evacuation Teams of Amador (hereinafter referred to as E.T.A). during emergency and disaster events to which the E.T.A. is responding and that I am over the age of 18.

**1. I am aware that work at an emergency or disaster event involves various inherent risks, and I am voluntarily participating in this activity with full knowledge of the nature of the dangers involved, and I hereby agree to accept all risks of property damage, loss, illness, injury, or death.**

**Initials of volunteer:** \_\_\_\_\_

**2. RELEASE AND WAIVER:** I, for myself and my legal representatives, spouse, heirs, distributees, guardians, and assigns, do hereby release and forever discharge and hold harmless E.T.A. and its members, affiliates, officers, directors, trustees, employees, agents, insurers, and representatives, and all their respective successors and assigns from all actions, liability, losses, costs, claims, and/or demands of whatever kind of nature, either in law or in equity, which are in any way associated with my activities with the E.T.A. Furthermore, I hereby waive the benefits of Section 1542 of the Civil Code of the State of California, which provides as follows:

- a) “A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.” **Initials of Volunteer** \_\_\_\_\_
- b) I understand that this Release discharges E.T.A. from any liability or claim that I may have against E.T.A. or its officers, directors, employees, or agents with respect to any personal injury, illness, death, or property damage that may result from any of my activities associated with E.T.A. for any reason, with willful gross negligence being the only exception. **Initials of Volunteer** \_\_\_\_\_
- c) I agree and promise by covenant not to bring any action against E.T.A. for any such injury or damage. I also understand that E.T.A. does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to, medical, health or disability insurance in the event of injury or illness. **Initials of Volunteer** \_\_\_\_\_

**3. INDEMNIFICATION OF E.T.A.:** I hereby agree to indemnify E.T.A. and/or its members, affiliates, officers, directors, trustees, employees, agents, insurers and representatives, and all of their respective

successors and assigns from and against any and all Losses and Liabilities (as defined below) arising from, or in connection with, my acts or omissions in while engaged in training activities, demonstrations, emergency responses, support functions, and other activities in which E.T.A. is involved. As used herein, “ Losses and Liabilities” means all claims, losses, liabilities, suits, actions, causes of action, proceedings, obligations, fines, debts, damages, injuries, judgments, awards, demands, administrative orders, consent agreements and orders, amounts paid in settlement, punitive damages, foreseeable and unforeseeable consequential damages, penalties, interest, charges, fees, costs, and expenses (including, without limitation, attorneys’ and paralegals’ fees and costs) of whatever kind.

4. **MEDICAL TREATMENT:** I hereby release and forever discharge E.T.A. from any claim whatsoever which arises or may hereafter arise because of any first aid, treatment, or service rendered in connection with my activities with E.T.A. I authorize E.T.A. to act, in its best judgment, on my behalf in case of an emergency.
5. **ASSUMPTION OF THE RISK:** I understand that my volunteer activities may include work that may be hazardous to myself and/or my property. I hereby expressly and specifically assume the risk of injury or harm in these volunteer activities and release E.T.A. from all liability for injury, illness, death, or property damage resulting from such activities.
6. **VOLUNTARY SERVICE:** I understand and acknowledge that I am participating as a volunteer, and I may decline any role or position at any time if I feel such role or position presents a risk to my health or safety or for any other reason including the lack of knowledge and experience required to undertake the activity safely. I agree to advise the E.T.A. of any preexisting physical or mental conditions that would preclude involvement in any activity.
  - a) **DUTY:** I understand that I have a duty to limit my activities to those areas where I have sufficient instruction, knowledge, expertise, and physical ability to conduct such activities safely.
  - b) **INSURANCE:** I understand that E.T.A. is a training and coordination resource for volunteers who may serve in emergencies or disasters. E.T.A. is not an employer and does not carry or maintain health, medical, disability, auto, or Workers Compensation insurance coverage for any volunteer.
7. **BREADTH AND INCLUSIVITY:** I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by

and interpreted in accordance with the laws of the State of California. I agree that if any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which will continue to be enforceable. I represent that I am 18 years of age or older. For purposes of jurisdiction, this Release shall be deemed to have been executed in Amador County, CA.

8. **PHOTOGRAPHIC IMAGES AND RECORDINGS:** I understand that training, demonstrations, emergency responses and other activities may be photographed, or video recorded for educational, promotional, and fundraising purposes. I authorize the use and reproduction by E.T.A. and other participating entities and agencies of any photographs and/or recordings during these activities in which I may appear for such purposes. I understand that privacy and criminal investigation regulations may apply in some circumstances, and I agree to follow the use of images and recordings policies established by E.T.A. and/or the commanding public agency with respect to images and recordings taken at events, activities and/or emergency scenes.

9. **PERSONAL PROTECTIVE EQUIPMENT:** I understand that I must wear an appropriate helmet and appropriate clothing to prevent injuries when engaged in activities involving horses and other large livestock, handling technical rescue equipment, and when engaged in potentially risky tasks.

“Activities” include training exercises, demonstrations, and responses to calls for service, including emergencies.

**I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENT. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN E.T.A. AND MYSELF, AND I SIGN IT ON MY OWN FREE WILL.**

---

**VOLUNTEER’S PRINTED NAME**

---

**VOLUNTEER’ S SIGNATURE**

---

**DATE**